

Program Adaptation: “Responding to the Rapid Changes, Lessons Learned, and Moving Forward”.

Radha Denmark, MSN, FNP-C, Co-Director UNM APP Hospital Medicine Fellowship University of New Mexico

Mitchel Erickson, BSN, MSN, ACNP, Associate Chief of Advanced Practice, UCSF Health - retired

John Roberts, DNP, ANP-BC, Harbor Health NP Residency Program Director

LEARNING OBJECTIVES:

1. Participants will learn how residency programs nationwide have adjusted their programs to a new normal with COVID-19.
2. Participants will learn how to adjust their program structure to meet the needs of a national crisis or rapid change while maintaining the integrity of the training program.
3. Participants will learn successful techniques for supporting the emotional need for the residents during rapid change.

Program Adaptation: “Responding to the Rapid Changes, Lessons Learned, and Moving Forward”.

- Rapid program adaptation to COVID-19 and sustainability management (Radha) Fellows and resident response, Preceptor concerns
- Specialty rotation adaptation, Peer supports and Telehealth as a solution (John)
- Organizational and operational opportunities from leadership, Fellow or resident assessment to adapt rapidly and Novel deployment opportunities (Mitch)

Future mitigation strategies